

Format for your employment history

Use this format to give us information about your previous employers and the position and tasks you had while working there. This information is important for the assessment of your application.

Be careful to give your complete and correct history of employment and upload the filled-in form with your application.

If you do not have any previous employers fill in "not applicable" in the first row and upload the document as this is a manda- tory upload without which you cannot submit your application.

Please note that in order to upload this document as part of your application in job search Online you must convert the document to PDF. Instructions on how to convert a word document to PDF.

Country	Employing organisation	Position	Tasks	From (dd/mm/yyyy)	Till (dd/mm/yyyy)	Contact person

Using OWL Professional to create a lean, balanced operation will enable your business to:

- Respond rapidly to new strategic opportunities
- Meet bank requirements for additional funding
- Communicate more effectively across the business
- Emphasise front line service delivery
- Improve accountability

Key Benefits of OWL Professional:

- · Clarify the critical accountabilities and expected outcomes assigned to individual roles
- Identify significant overlaps or gaps in accountabilities across the structure
- · Pinpoint those roles not adding value to the organization
- Identify opportunities to enhance overall organizational efficiency
- Improve accountability
- Optimize organization structures to deliver strategic objectives
- Develop in-house capability in organization design and development

OWL Professional - The Outcomes



- Comprehensive Role Profile Reports: A review of priority role outcomes (for each selected role) from the perspective of the immediate manager and/or the current role holder, including the critical cross-functional and project team relationships required to deliver these outcomes.
- Structure Reports: These reviews of the structure, as defined by your business, identify. and cite
 - o overlaps in role accountabilities
 - o opportunities for de-layering or rationalizing the organization.

Scenario Playing and Iterative Designs: Develop and save/print alternative organization designs to optimize the structure and deliver your strategic objectives

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