



## Using OWL Professional to create a lean, balanced operation will enable your business to:

- Respond rapidly to new strategic opportunities
- Meet bank requirements for additional funding
- Communicate more effectively across the business
- Emphasise front line service delivery
- Improve accountability

## Key Benefits of OWL Professional:

- Clarify the critical accountabilities and expected outcomes assigned to individual roles
- Identify significant overlaps or gaps in accountabilities across the structure
- Pinpoint those roles not adding value to the organization
- Identify opportunities to enhance overall organizational efficiency
- Improve accountability
- Optimize organization structures to deliver strategic objectives
- Develop in-house capability in organization design and development

## OWL Professional - The Outcomes



- Comprehensive Role Profile Reports: A review of priority role outcomes (for each selected role) from the perspective of the immediate manager and/or the current role holder, including the critical cross-functional and project team relationships required to deliver these outcomes.
- Structure Reports: These reviews of the structure, as defined by your business, identify and cite
  - overlaps in role accountabilities
  - opportunities for de-layering or rationalizing the organization.

Scenario Playing and Iterative Designs: Develop and save/print alternative organization designs to optimize the structure and deliver your strategic objectives

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